

HOLY SPIRIT OLD CATHOLIC CHURCH STRATEGIC PLAN

Goals, Objectives, and Policies for January 2021 to December 2023

AFFIRMED AUGUST 20, 2020

A. GOAL: DEVELOP AND EMBRACE AN IDENTITY THAT EXPRESSES WHAT IT IS TO BE OLD CATHOLIC CHRISTIANS

1. Objective: Build on our strength of worship
 - a. Policy: Continue to incorporate more people for specific roles within the Mass and other worship experiences
 - b. Policy: Develop and celebrate other spiritual experiences
 - c. Continue to promote the Labyrinth
2. Objective: Build on our strength of supporting each other within the parish
 - a. Policy: Pastoral: Continue to furnish parishioners with current outside resources.
 - b. Policy: Communal: Continue to promote ongoing social activities
3. Objective: Promote faith formation
 - a. Policy: Provide a variety of educational opportunities for parishioners of all ages.
 - b. Policy: Provide both written and online educational materials
4. Objective: Continue to broaden our diversity
 - a. Policy: Involve entire community in outreach to a broader spectrum of families and individuals.
 - b. Policy: Strengthen outreach process and program for membership attraction and retention
 - (a) Provide information nights to the larger community
5. Objective: Build awareness of HSOCC as part of the Old Catholic Communion (OCC)
 - a. Develop projects that are shared with communities within our Diocese
6. Objective: Continue to deepen a culture of Christian stewardship
 - a. Policy: Grow awareness of stewardship as central to Christian life

B. GOAL: EXPAND THE PRESENCE OF HOLY SPIRIT OLD CATHOLIC CHURCH
IN THE LARGER COMMUNITY

1. Objective: Build coalitions with like-minded institutions and organizations that support our mission
 - a. Policy: Continue to grow existing coalitions
 - b. Policy: Explore and develop new coalitions
 - c. Policy: Building local relationships with like-minded churches/groups
2. Objective: Deepen and give witness to our Catholic commitment to social justice
 - a. Policy: Seek opportunities to outreach locally and globally
 - b. Policy: Continue to develop use of the “3 Ts” of Christian stewardship (time, talent, treasure) to assist those in need

C. GOAL: GROW AND DEVELOP LEADERSHIP.

1. Objective: Nurture and call forth lay leaders as envisioned by the governance structure of OCC
 - a. Policy: Continue to develop lay leadership
 - b. Policy: Continue to develop leadership and collaborative relationships within and among the Council and synod delegates
2. Objective: Nurture and call forth clergy for present and future needs of the parish
 - a. Policy: Continue to support and nurture a full-time pastor
 - b. Policy: Promote and call forth more vocations to the diaconate and priesthood

D: GOAL: STRENGTHEN COMMUNICATIONS WITHIN AND OUTSIDE THE
PARISH

1. Objective: Continue to nurture and sustain a culture of mutual listening and dialogue within the parish.
 - a. Policy: Continue to provide timely communication to parishioners
 - b. Policy: Solicit input from parishioners, both formal and informal
2. Objective: Develop our Communications
 - a. Policy: Expand and maintain an electronic presence

3. Objective: Continue current marketing strategy
 - a. Policy: Strengthen branding of HSOCC
 - b. Policy: Communicate our brand
4. Objective: Build communication with other OCC communities

E: GOAL: DEVELOP A STRONG INFRASTRUCTURE TO SUPPORT THE
PARISH

1. Objective: Develop a comprehensive parish financial program
 - a. Policy: Continue to support fundraising for targeted needs
 - b. Policy: Provide full financial support for delegates to the Synod
 - c. Policy: Highlight what we are doing for those in need, inside and outside our community.
 - d. Policy: Develop and encourage a comprehensive giving program
 - e. Policy: Continue to improve our Parish investment strategy
2. Objective: Continue ordinary and extraordinary maintenance and improvement of parish physical plant.
 - a. Policy: Continue to build the reserve fund for maintenance and improvement of physical plant